



WED
Wednesdays in Marblehead
MHD

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Green Communities

Presented by Community Development & Planning

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Overview

1. Sustainability in Marblehead
2. Why Green Communities?
3. Q&A

Sustainability in Marblehead

Road to Green Communities

2018 Annual Town Meeting

§30-43. The Stretch Code

As codified by the Board of Buildings, Regulations and Standards as 780 CMR Appendix 115 AA, including any future editions, ... is herein incorporated by reference into the Town of Marblehead General Bylaws, Chapter 30.

§30-44. Enforcement

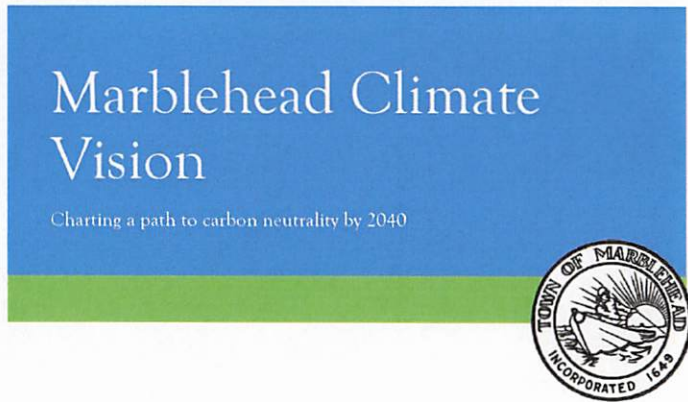
The Stretch Code is enforceable by the Building Inspector and effective as of January 1, 2019.

§30-45. 100% Renewable Energy

Voted: That the Town supports a goal of using 100% Carbon Free energy in Marblehead, including electricity production, building energy use and transportation, and move with fiscal responsibility and all deliberate speed to achieve this goal.



Road to Green Communities



- Visioning document and action plan focusing on sustainability in Marblehead
- In a November 4, 2020, letter to Marblehead residents former Town Administrator Jason Silva stated “... *the plan will help guide the Town’s efforts to become a greener community ...*”
- Green Marblehead Committee identified a list of core strategies that the Town of Marblehead and its residents should adopt:
 - Significantly **increase the energy efficiency** of buildings
 - Electrify heating, transportation, and other end uses
 - Transition to **100% carbon-free electricity** in the MMLD portfolio
 - Adopt other strategies, including **encouraging** walking and biking as **alternatives to car travel**, carbon sequestration from **planting more trees**, and waste reduction

Road to Green Communities

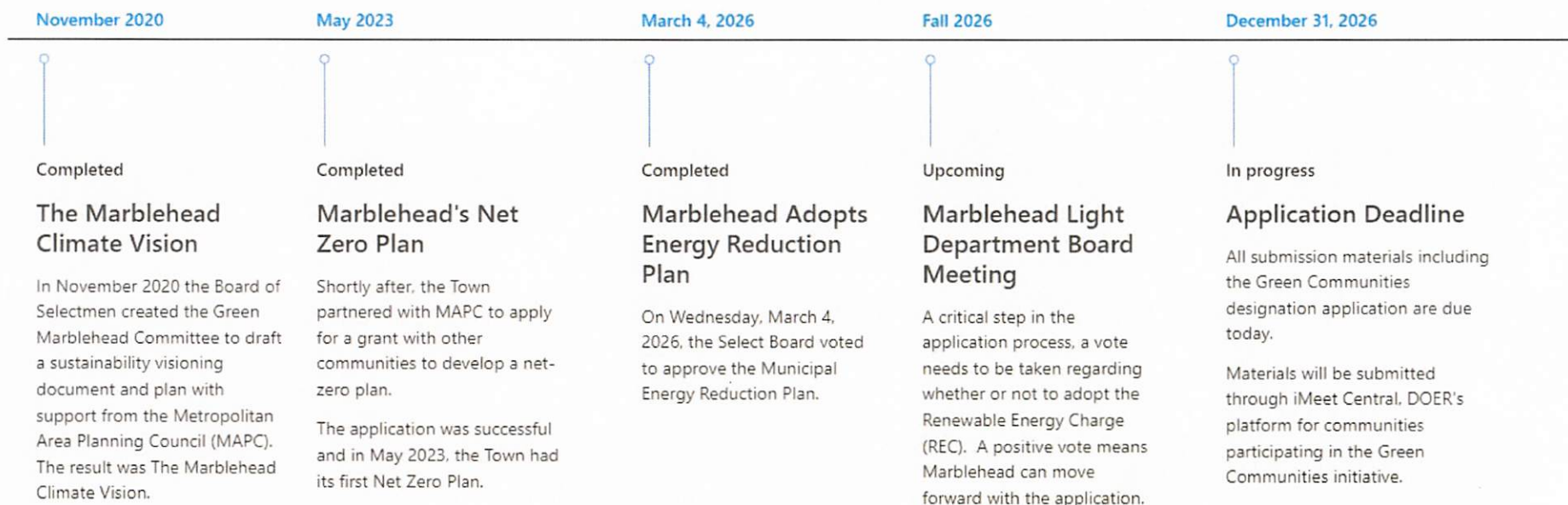
Marblehead Net Zero Roadmap

May 2023

- Committed to reaching **net zero greenhouse gas (GHG) emissions by 2040**, The Green Marblehead Committee developed a Net Zero Plan in 2023.
- The Net Zero Roadmap identified several action items to pursue. A few are listed below:
 - **Hire a Sustainability Coordinator**
 - Advocate for and adopt the specialized Stretch Energy Code
 - **Allow changes to historic buildings that reduce GHG emissions**
 - Continue implementation of the **Marblehead Complete Streets Prioritization Plan**
 - **Consider becoming a Green Community**

Road to Green Communities

The timeline below highlights key achievements in the progress of Marblehead's application to receive the Green Communities designation. The application deadline is December 31, 2026.



Why Green Communities?

Access to Funding

Grant Awards to Date for Neighboring Communities

Grantee	Region	Grant Award Range	Grant Funding Received
 Swampscott	North	7/1/2013 - 8/03/2026	\$1,569,366.00
 Salem	North	7/1/2013 - 8/29/2024	\$1,555,594.00
 Beverly	North	12/20/2011 - 8/27/2020	\$1,287,427.00
 Peabody	North	4/24/2024 - 8/03/2026	\$515,592.00
Marblehead	North	_____	\$0.00

Data provided by Mass DOER: https://www.mass.gov/info-details/grantees-and-grant-summaries-green-communities-division?utm_source=chatgpt.com

Eligible Projects

Marblehead High School Comprehensive Building Assessment

MeasureDescription	Energy Cost Savings	Estimated Installed Cost	\$/ Lifetime GHG Reduction	Lifetime MMBTUs
Replace Gym RTUs with Dual Fuel Units	\$ (6,021)	\$ 604,500	\$ 297	25,307
Replace all Rooftop Equipment with Heat Pump Systems	\$ (17,653)	\$ 8,669,750	\$ 927	117,994
Full Ground-Source Heat Pump System	\$ 12,608	\$ 57,909,127	\$ 3,975	187,362
Install Hybrid Heat Pump Water Heaters	\$ 1,026	\$ 338,000	\$ 1,304	3,513
Electrify Natural Gas Kitchen Equipment	\$ (515)	\$ 149,500	\$ 15,802	39
Install Air-to-Water Heat Pump System	\$ (17,653)	\$ 16,137,435	\$ 1,725	117,994

Data procured from the *Comprehensive Building Assessment for Marblehead High School* as prepared by Michaels Energy, dated April 7, 2026

Eligible Projects

Marblehead Village School Comprehensive Building Assessment

MeasureDescription	Energy Cost Savings	Estimated Installed Cost	\$/ Lifetime GHG Reduction	Lifetime MMBTUs
Install Hybrid Heat Pump Water Heaters	\$ 1,502	\$ 91,000	\$ 223	5,463
Install Ground-Source Heat Pump System	\$ 1,082	\$ 16,588,592	\$ 1,968	105,792
Install Air-to-Water Heat Pump System	\$ (1,872)	\$ 7,742,500	\$ 1,381	71,034
Electrify Natural Gas Kitchen Equipment	\$ (2,153)	\$ 247,000	\$ 1,730	1,486
Integrate Split Systems into BAS and Utilize Heating	\$ (182)	\$ 10,000	\$ 262	460
Replace Unit Ventilators and Rooftop Equipment with ASHP Mo	\$ (11,447)	\$ 4,550,500	\$ 826	68,104

Data procured from the *Comprehensive Building Assessment for Marblehead Village School* as prepared by Michaels Energy, dated April 7, 2026

Eligible Projects

Veterans Middle School Comprehensive Building Assessment

MeasureDescription	Energy Cost Savings	Estimated Installed Cost	\$/ Lifetime GHG Reduction	Lifetime MMBTUs
Integrate Split Systems into BAS and Utilize Heating (Opt. Move Condensing Units to Blr Room)	\$ (235)	\$ 5,000	\$ 131	460
Install Hybrid Heat Pump Water Heaters	\$ 630	\$ 87,100	\$ 359	3,248
Install VRF System with Heat Pump RTUs	\$ (79,615)	\$11,407,000	\$ 1,367	94,817
Install Air-to-Water Heat Pump System	\$ (44,758)	\$10,385,000	\$ 810	155,915
Install Ground Source Heat Pump System	\$ (14,929)	\$44,365,000	\$ 3,287	170,623
Electrify Natural Gas Kitchen Equipment	\$ (326)	\$ 364,000	\$ 64,122	24

Data procured from the *Comprehensive Building Assessment for Veteran's Middle School* as prepared by Michaels Energy, dated April 7, 2026

Eligible Projects

ECMs				Status		Financial Data						
Category	Building/Site Name	Energy Conservation Measure Name	ECM Type (select one from drop-down)	Status (select one from drop-down)	Status Date (Completed with month/year or planned month/year)	Projected Annual Electricity Cost Savings (\$)	Projected Annual Natural Gas Cost Savings (\$)	Estimated Total Equipment Cost (\$)	Green Community Grant (\$)	Estimated Utility Incentives (\$)	Estimated Net Cost (\$)	Estimated Payback (assuming current energy costs)
Buildings	Marblehead HS	Electrification	HVAC	Consideration	4-5 Years	(\$84,908)	\$55,727	(\$2,131,231)		\$1,278,738	(\$1,491,861)	over 20 years assuming current energy costs
Buildings	Marblehead Veterans MS	Electrification	HVAC	Consideration	1-3 Years	(\$66,837)	\$52,132	(\$1,486,905)		\$892,143	(\$1,040,834)	over 20 years assuming current energy costs
Buildings	Village IS	Decrease heating setpoints	Building Control	Consideration	1-3 Years	\$0	\$0	(\$561,812)		\$337,087	(\$224,725)	5
		Reduce equipment schedules	Building Control			\$2,796	\$1,890					
		Ventilation optimization	Weatherization			\$2,237	\$47,250					
Buildings	Lucretia and Joseph Brown School	Decrease heating setpoints	Building Control	Consideration	1-3 Years	\$0	\$17,622	(\$426,559)		\$255,935	(\$170,623)	2
		Reduce equipment schedules	Building Control			\$7,264	\$17,622					
		Ventilation optimization	Weatherization			\$2,905	\$17,622					
		Reduce lighting load	Interior Lighting			\$11,622	\$17,622					
		Reduce plug loads	Building Control			\$4,358	\$17,622					
Buildings	Glover Primary	Reduce equipment schedules	Building Control	Consideration	1-3 Years	\$4,175	\$15,378	(\$257,400)		\$154,440	(\$102,960)	2
		Reduce lighting load	Interior Lighting			\$6,680	\$15,378					
		Reduce plug loads	Building Control			\$2,505	\$15,378					
Buildings	Public Works Building	Decrease heating setpoints	Building Control	Consideration	1-3 Years	\$0	\$22,010	(\$80,000)		\$48,000	(\$32,000)	1
		Reduce equipment schedules	Building Control			\$773	\$22,010					
		Ventilation optimization	Weatherization			\$0	\$14,066					
Buildings	Mary A. Alley Municipal Building	Decrease heating setpoints	Building Control	Consideration	1-3 Years	\$1,415	\$14,066	(\$75,888)		\$45,533	(\$30,355)	1
		Reduce equipment schedules	Building Control			\$566	\$14,066					
		Ventilation optimization	Weatherization			\$0	\$13,031					
Buildings	Library	Increase cooling setpoints	Building Control	Consideration	1-3 Years	\$1,594	\$13,031	(\$1,533,384)		\$35,525	(\$1,497,859)	over 20 years assuming current energy costs
		Decrease heating setpoints	Building Control			\$0	\$0					
		Reduce equipment schedules	Building Control			\$0	\$0					
		Ventilation optimization	Weatherization			\$637	\$13,031					
		Update windows	Weatherization			(\$19,267)	\$12,557					
Buildings	Abbot Hall	Reduce equipment schedules	Building Control	Consideration	1-3 Years	(\$10,581)	\$9,190	(\$119,076)		\$71,446	(\$47,630)	over 20 years assuming current energy costs
Buildings	3 Brook Road (Former Eveleth School)	Electrification	HVAC	Consideration	4-5 Years	\$0	\$0	(\$183,309)		\$54,993	(\$128,316)	over 20 years assuming current energy costs
Buildings	Community Center	Electrification	HVAC	Consideration	4-5 Years	\$0	\$0	(\$248,278)		\$74,483	(\$173,795)	over 20 years assuming current energy costs
Buildings	Police Station	Electrification	HVAC	Consideration	4-5 Years	\$0	\$0	(\$103,219)		\$30,966	(\$72,253)	over 20 years assuming current energy costs
Buildings	Central Fire Station - 1 Ocean Ave	Decrease heating setpoints	Building Control	Consideration	1-3 Years	\$26	\$5,283	(\$47,206)		\$28,323	(\$18,882)	1
		Reduce equipment schedules	Building Control			\$0	\$0					
		Ventilation optimization	Weatherization			(\$4,791)	\$6,421					
		Reduce lighting load	Interior Lighting			\$0	\$4,928					
		Reduce plug loads	Building Control			\$469	\$4,928					

Data procured from Marblehead's *Energy Reduction Plan*

What Happens
Next?

Next Steps

Community Development & Planning

Criterion 1 – Ease of Siting Renewable / Alt. Energy	As-of-right zoning?	Letter from Town Counsel?
▪ Criterion 1 is met by a municipality passing zoning in designated locations for the as-of-right siting of one of the following: 1. the generation of renewable or alternative energy, 2. the manufacturing of renewable energy, or 3. the research and development of renewable energy.		FALL 2026
Criterion 2 – Ease of Permitting Renewable /Alt. Energy	Expedited Permitting Process?	Letter from Town Counsel?
▪ Criterion 2 is met by a municipality adopting an expedited process and permitting of one year at most. ▪ Municipalities can also meet this requirement by applying the expedited permitting process of M.G.L. Chapter 43D to the as-of-right zoning district(s) which has a one-hundred-and-eighty-day (180) deadline requirement.		FALL 2026

Next Steps

Community Development & Planning + The School Department

Criterion 3 - Reaching 20% Reduction	Establish energy use baseline inventory?	Adopt an Energy Reduction Plan (ERP)
▪ Establish an energy use baseline inventory for municipal buildings and facilities		
▪ Adopt an Energy Reduction Plan (ERP) demonstrating a reduction of 20 percent of energy use after five years of implementation.		

Next Steps

Community Development & Planning + The School Department

Criterion 4 - Hybrids and Electric Vehicles	Purchased FEV?	Adopt FEV or Zero Emissions Vehicle Policy?
Requires all departments within a Green Community to purchase fuel-efficient vehicles (FEV) for municipal use, whenever such vehicles are commercially available and practicable		
- Adopt a Fuel-Efficient Vehicle Policy requiring all municipal departments and divisions to purchase fuel-efficient vehicles, - Develop and maintain a vehicle inventory for all four-wheeled vehicles and, - Provide a plan for replacing non-exempt vehicles with vehicles that meet specified fuel efficiency ratings.		

Next Steps

Community Development & Planning

Criterion 5 – Stretch Code Adoption	Town Adopt the Stretch Code?
▪ Requires that municipalities minimize the life-cycle cost of all newly constructed homes and buildings. ▪ Buildings constructed to the Stretch Code use significantly less energy than buildings built to other current and previous building codes.	



Next Steps

Marblehead Light Board

Criterion 6 – Renewable Energy Charge	Adopt Renewable Energy Charge
▪ Adopt the Renewable Energy Charge (REC) ▪ Sign MassCEC Membership Agreement	FALL 2026

Next Steps

	Community Development & Planning	Select Board	School Department	Marblehead Light Board
▪ Criteria 1 & 2 (Renewable Energy Siting)	FALL 2026			
▪ Criterion 3 (Energy Reduction Plan)	✓	✓	✓	
▪ Criterion 4 (Zero Emissions Vehicle Policy)	✓	✓	✓	
▪ Criterion 5 (Stretch Energy Code)	✓			
▪ Renewable Energy Charge (REC) ▪ MassCEC Membership Agreement				FALL 2026

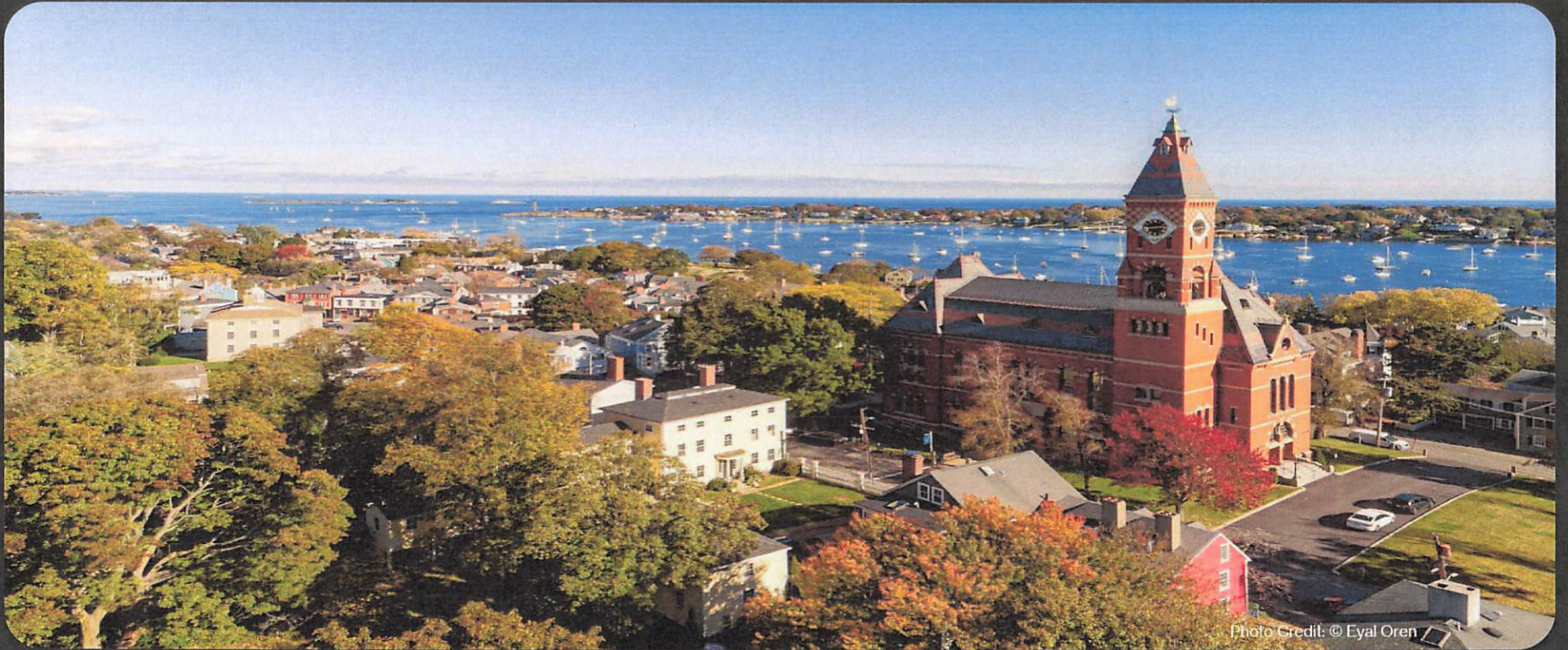


Photo Credit: © Eyal Oren

Q & A

Thank you!

	MARBLEHEAD POLICE DEPARTMENT	Policy No. TBD
Alternative Pathway "Hybrid" Hiring Practices		
MASSACHUSETTS POLICE ACCREDITATION STANDARDS REFERENCED: 41.4.1, 61.4.3		DATE OF ISSUE: TBD
ISSUING AUTHORITY: Dennis King Chief of Police		EFFECTIVE DATE: TBD REVISION DATE:
Review Date:		

I. GENERAL CONDITIONS AND GUIDELINES

The Marblehead Police Department is committed to selecting personnel in strict accordance with applicable Massachusetts employment laws and maintaining the highest standards of professionalism and ethics. This policy promotes fairness, transparency, diversity, and integrity in the Department's recruitment and hiring practices pursuant to M.G.L. c. 31, §§ 59A-59D.

II. POLICY

This policy applies to entry-level appointments of permanent, full-time sworn patrol officers from a local public safety register outside the standard Massachusetts civil service examination process (the "Alternative Pathway"), in accordance with M.G.L. c. 31, §§ 59A-59D. The Town may use this process only pursuant to a written agreement between the Select Board, as appointing authority, and the Massachusetts Human Resources Division (HRD). Appointments under this process shall not exceed 50 percent of the Select Board's overall appointments to the entry-level police ranks during the period established by that agreement. This policy does not apply to promotional or supervisory appointments, which

remain subject to applicable civil service law, collective bargaining agreements, and Town requirements.

The Department strives to ensure that the best possible candidates are hired through a fair and objective assessment of their skills, knowledge, experience and qualifications.

This policy has been developed to recruit and hire civilians with no previous law enforcement experience as well as individuals who are currently serving as sworn law enforcement officers in Massachusetts (from non-civil service departments), and police officers from outside of Massachusetts (must be eligible for an MPTC / POST waiver).

This policy applies to all employees, hiring managers, and appointing authorities engaged in the recruitment, evaluation, and appointment of candidates under the Local Register Hiring process.

III. PROCEDURE

A. Anti-Nepotism Policy

The Marblehead Police Department strictly prohibits favoritism or the appearance of favoritism in hiring decisions.

To maintain integrity:

1. **Prohibited Relationships:** No individual involved in the hiring process may participate in the recruitment, evaluation, or appointment of a candidate who is a relative, partner, or person with whom they have a close personal relationship.
2. **Disclosure Requirement:** All employees involved in hiring must disclose any relationships with candidates to the appointing authority prior to the hiring process.
3. **Mitigation:** If a conflict of interest exists, the individual involved in the hiring process will recuse themselves. The Chief of Police will be the deciding official when the nature or extent of a personal relationship is in question. If the relationship involves the Chief of Police, the disinterested members of the Select Board will determine whether recusal is required.

B. Anti- Discrimination Policy

The Marblehead Police Department ensures compliance with all federal and state laws prohibiting discrimination, including but not limited to:

1. Race, color, national origin, or ethnicity.
2. Sex, gender identity, or sexual orientation.
3. Religion or creed.
4. Disability or veteran status.
5. Age, marital status, or other protected classes under applicable laws.

Hiring practices shall reflect the Marblehead Police Department's commitment to diversity and inclusion by actively seeking qualified candidates from underrepresented communities.

C. Merit-Based Hiring Principles

All hiring decisions under the Alternative Pathway process will adhere to basic merit principles, ensuring that:

1. **Qualifications:** Candidates are evaluated based on objective qualifications, education, training, and relevant experience
2. **Transparency:** Job criteria, requirements, and evaluation processes will be clearly defined and communicated to all applicants
3. **Consistency:** All candidates will be assessed using the same evaluation standards and methods to ensure fairness.

D. Recruitment

1. Design and implementation of the Department's recruitment strategy will be under the direction of the Chief of Police, or designee, in coordination with the Town's Human Resources Department.
2. The Department is committed to recruiting the best qualified candidates for the position of police officer. We are also committed to ensuring that our Department reflects the diverse, multicultural, community we serve.
3. Our Alternative Pathway recruiting strategy will be multifaceted and designed to reach the widest possible audience.
4. Recruiting methods will include, but will not be limited to:
 - a. Posting vacancy announcements on the Town of Marblehead website
 - b. Posting vacancy announcements on the Department's website and social media pages
 - c. A "letter to the editor" or similar article from the Chief of Police to local news outlets (e.g., the Marblehead Current, Marblehead Weekly News, and Marblehead Patch) discussing law enforcement as a career and explaining how to apply for a police officer position under this policy
 - d. In-person attendance at high school and college job fairs
 - e. In-person attendance at neighborhood meetings
 - f. Presentations to high school classes, groups and clubs
 - g. Direct mailing of vacancy announcements and recruitment posters to public libraries, community centers, hospitals, and other high-traffic, public-facing, establishments
 - h. Outreach to Marblehead Veterans' Services
 - i. Outreach to local job centers

- j. Notifications of vacancies will be made through Massachusetts-based police and municipal government associations such as the Massachusetts Municipal Association, Massachusetts Chiefs of Police Association, the Massachusetts Police Association and the Massachusetts Coalition of Police (MassCops).
- k. Notifications of vacancies will be made through national police associations such as the National Black Police Association (NBPA), National Organization of Black Law Enforcement Executives (NOBLE), Hispanic American Police Command Officers Association (HAPCOA), National Association of Women Law Enforcement Executives (NAWLEE) and the National Asian Peace Officers' Association (NAPOA).
- l. To the fullest extent possible, current employees who represent diversity will be incorporated into recruiting efforts.

E. Hiring Qualifications for Permanent Full Time Patrol Officer

- 1. Candidates must be U.S. citizens, either by birth or naturalization.
- 2. Candidates must possess a valid Massachusetts Driver's License or be able to obtain one prior to appointment.
- 3. Candidates must be non-smokers (M.G.L. c. 41, § 101A).
- 4. Candidates must have no felony convictions.
- 5. Candidates must be eligible to obtain a License to Carry a Firearm.
- 6. Candidates must have at least a GED or high school diploma in accordance with M.G.L. c. 31, § 58. Preference will be given to candidates with secondary or postgraduate education.
- 7. Candidates must be at least 21 years of age, in compliance with M.G.L. c. 31, § 58.
- 8. Candidates must meet the civil service health and physical standards outlined in M.G.L. c. 31, § 61A.
- 9. Candidates must fulfill all Massachusetts Peace Officer Standards and Training (POST) Commission certification requirements under M.G.L. c. 6E, § 4, including:
 - a. A thorough background investigation
 - b. Psychological testing
 - c. Medical testing
 - d. Physical testing
 - e. An oral interview
- 10. Individuals with no law enforcement experience must be eligible to attend an MPTC approved academy.
- 11. Candidates who have attended an MPTC-approved academy must provide proof of successful completion and that they have been POST certified.
- 12. Candidates who are currently serving as police officers outside of Massachusetts must have attended a police academy that meets MPTC standards and be eligible for a waiver. If a similar state certification body such as Massachusetts POST exists in the candidate's locale, they must furnish proof of certification.

13. Candidates must be fluent in English; they must be able to read, write, speak and understand English.

F. Selection and Hiring Process

1. The Select Board is the appointing authority for police officers in the Marblehead Police Department. Pursuant to this policy and the Town's written agreement with HRD, the selection process will be coordinated by the Chief of Police, the Captain, and any lieutenants designated by the Chief. Recruitment will begin when the Chief identifies a vacancy and the Select Board authorizes the hiring process.
2. Once an opening for a police officer position is identified, the Town of Marblehead will post the vacancy on the Town's employment webpage, the Department's website and social media pages, and appropriate local news outlets. The posting will provide application instructions and a submission deadline. See Section III, subsection D for the Department's recruitment strategy.
3. Candidates that complete and submit the application by the submission deadline will be reviewed by the Human Resources Department and Chief of Police, or their designee.
4. If the candidate meets all of the hiring qualifications outlined in Paragraph E , candidates will be interviewed by the department's hiring panel, as assigned by the Chief of Police.
5. After the candidate interview, determination will be made by the hiring panel as to whether the applicant will move forward in the hiring process and be subject to a background investigation.
6. If the candidate successfully passes both the background investigation and oral interview, a conditional offer of employment may be extended, contingent upon successful completion of medical, psychological, and physical examinations.
7. If applicable, candidates who pass all evaluations may be assigned to attend an MPTC-approved academy at a time designated by the Chief, or designee.
8. Seniority for hires under the Alternative Pathway will be determined by their start date at the police academy or, in the case of officers who have previously attended an MPTC-approved academy, the date of employment at the Marblehead Police Department.

G. Disqualifiers

The following factors, though not exhaustive, may be grounds for disqualifying a candidate from appointment to the Marblehead Police Department:

- Felony conviction or a history of multiple misdemeanors.
- Documented incidents of dishonesty/untruthfulness.
- Instances of offensive or morally objectionable behavior on social media.
- Documented instances of incompetence or poor performance during current or prior employment as a police officer or employee of a law enforcement agency.

- Lack of a current, active Massachusetts Driver's License or ability to obtain one.
- A pattern of excessive moving traffic violations or other concerning driving records.
- Providing false information or omissions on any required forms or questionnaires (e.g., employment, medical, psychological, etc.).
- Discharge from the United States Military under conditions other than honorable.
- A poor past employment history or record.
- A history of excessive alcohol use.
- A history of excessive gambling.
- Illegal drug use, including marijuana, as defined by 21 USC. § 812 and 18 USC § 922(g)(3).
- Convictions for drug-related offenses.
- A history of domestic abuse or sex crimes.
- A pattern of resolving conflicts through violence.
- A notably poor credit history.
- Formal or informal affiliation with any group or organization that engages in discriminatory practices based on race, color, ethnicity, religion, gender, or other protected characteristics.
- Any incident or behavior indicating bias against a particular group (e.g., based on race, gender, ethnicity, or sexual orientation), especially when such bias is substantiated by facts.
- Inability to meet eligibility requirements to possess a License to Carry Firearms issued by the Commonwealth of Massachusetts.
- Associations with individuals known or reasonably suspected of being under criminal investigation, indictment, or involved in criminal activity, particularly felonious behavior.
- Failure to accurately complete any part of the application process.

H. Monitoring and Reporting

- A. To ensure compliance with this policy and the Town's written agreement with the Massachusetts Human Resources Division, the Chief of Police, through a lieutenant designated by the Chief, will be responsible for:
 1. Documentation: Detailed records of the recruitment, evaluation and selection process will be maintained, including justification for all hiring decisions.
 2. Oversight: The appointing authority, or their designee, will monitor the hiring process to ensure adherence to this policy.
 3. Periodic Review: The Department will review hiring outcomes annually and submit required reports to HRD Civil Service, including demographic data and metrics on the effectiveness of outreach efforts.

4. **Acknowledgement and Compliance:** All employees and hiring authorities involved in the recruitment, selection and appointment process must review this policy and confirm their understanding of same.

MOTION to accept a donation from the Marblehead Neck Association in the amount of \$4,764, as a gift to the Town, to purchase a Speed Feedback Sign to be installed along the Marblehead Neck. Location to be determined based on traffic data and citizen feedback.



MARBLEHEAD POLICE DEPARTMENT

Chief of Police Dennis King

11 Gerry Street Marblehead, MA 01945 E-Mail:kingd@marbleheadma.gov



Date: August 24, 2026

To: Select Board Chair Dan Fox

From: Dennis King, Chief of Police 

Subject: Donation from the Marblehead Neck Association for Speed feedback sign Purchase

I am pleased to report to the Select Board that the Marblehead Police Department is set to receive a donation from the Marblehead Neck Association, in the amount of four thousand, seven hundred, and sixty-four dollars (\$4,764) to purchase a Speed Feedback Sign to be installed along the Marblehead Neck. A location to be finalized based on traffic data and citizen input.

Police will be working with the Highway Department, and Amy Mchugh, Director of Public Works, has agreed to attach the speed feedback sign to a preexisting pole.

This was an effort spearheaded by Steven Callahan, president of the Marblehead Neck Association.

I respectfully request on behalf of the Police Department the Select Board to accept this donation.



MARBLEHEAD FIRE DEPARTMENT

One Ocean Avenue • Marblehead, Massachusetts 01945
781-631-0142 • 781-631-0540 Fax

Jason R. Gilliland
Chief

August 1, 2026

Select Board
Abbot Hall
188 Washington Street
Marblehead, MA 01945

Dear Members of the Board:

The purpose of this letter is to formally disclose a potential conflict of interest related to the recently established Civil Service promotional eligibility list for the rank of Captain within the Marblehead Fire Department.

My son participated in the Massachusetts Civil Service Promotional Examination for Captain on April 7, 2026, and his name appears on the promotional eligibility list established by Civil Service on August 3, 2026, for appointments to the rank of Captain in the Marblehead Fire Department.

To ensure compliance with the Massachusetts Conflict of Interest Law, I consulted with legal counsel Ms. Nora Mallan of the State Ethics Commission. Based upon her guidance, I am providing this written disclosure to the Board and hereby advise that I will recuse myself from any aspect of the promotional process involving the appointment of a Captain from the current Civil Service eligibility list. This includes any participation in the evaluation, recommendation, interview, selection, or appointment process.

I have also been advised to file this written disclosure pursuant to Massachusetts General Laws Chapter 268A, Section 23(b)(3), and to place it on file with the Marblehead Town Clerk.

Should you require any additional information, please do not hesitate to contact me at (781) 639-3427.

Respectfully,

Jason R. Gilliland

Chief of Department
Marblehead Fire Department



MARBLEHEAD FIRE DEPARTMENT

One Ocean Avenue • Marblehead, Massachusetts 01945
781-631-0142 • 781-631-0540 Fax

Jason R. Gilliland
Chief

August 14, 2026

Select Board

Abbot Hall

188 Washington Street

Marblehead, MA 01945

Dear Members of the Select Board,

On September 11, 2026, the Marblehead Fire and Police Departments will join public safety agencies and communities across the nation in commemorating the **25th anniversary of the September 11, 2001 terrorist attacks.**

Twenty-five years later, we continue to honor and remember the nearly 3,000 innocent lives lost at the World Trade Center, the Pentagon, and in Shanksville, Pennsylvania. We also remember the firefighters, police officers, emergency medical personnel, and other first responders who made the ultimate sacrifice while responding to an unprecedented act of terrorism.

This anniversary provides an important opportunity to reflect upon the courage, selflessness, and dedication demonstrated by so many on that tragic day, and to reaffirm our commitment to remembering those who gave their lives in service to others.

The Marblehead Fire and Police Departments will hold a memorial ceremony at **10:00 a.m. at Memorial Park**. We respectfully invite the members of the Select Board, local officials, and members of the Marblehead community to join us as we pause to remember the lives lost and honor the enduring legacy of those who responded with extraordinary courage and sacrifice.

We hope you will join us for this solemn 25th anniversary observance as we remember, reflect, and honor those who were lost on September 11, 2001.

Sincerely,

Jason R. Gilliland

Chief of Department

Marblehead Fire Department

SELECT BOARD

MINUTES

April 8, 2026



Board met in HYBRID session at 7:00 p.m. at Abbot Hall, 188 Washington Street, Select Board Meeting Room

The following Board members were present constituting a quorum:

Dan Fox, Chair
M. C. Moses Grader
Erin M. Noonan
Alexa J. Singer
James R. Zisson

Thatcher W. Kezer III, Town Administrator

PUBLIC COMMENT. The following public comment was taken:

Eileen Mathieu – urged Select Board to consider including either a Sustainability Coordinator or System Planner Coordinator in Tier 1 of proposed override as well as a Town Planner and Community Development Director.

Elaine Leahy – urged Select Board to preserve the Community Development Planning Department in Tier 1 of the proposed override.

Tom McMahon – invited the Select Board to the Board of Health meeting on April 14th where District Attorney Paul Tucker will speak on Social Hosting Laws. Tom wants Marblehead Police to feel supported by town leadership in enforcing social hosting laws.

Amy Hertz – regarding the road work on Bubier Road and believes the funds approved in Article 11 in 2022 are not being used appropriately.

Albert Jordan – hopes that there is a good showing at the Board of Health meeting for District Attorney Paul Tucker.

TOWN ADMINISTRATOR UPDATE. The Town Administrator provided a memorandum summarizing key ongoing projects, operational updates, and upcoming initiatives currently underway across town departments as follows:

Community Development & Planning

Five Corners Improvement Project

This project has recently commenced, with the consultant completing initial survey work. A public input webpage has been launched to collect comments, concerns, and suggestions. The webpage will remain active through April 30th and is accessible via the Community Development webpage under the Five Corners tab.

Rail Trail Project

In partnership with Toole Design, the Department will host a virtual public meeting on April 13th via Zoom to present the current design and receive community feedback. Meeting details are available on the Community Development webpage under the Rail Trail Project tab and will also be posted to the Town calendar.

Coffin School Reuse Study

The public survey remains available on the Department's webpage under the Coffin School tab and will close on April 13th.

Eco-One Stop Grant Submissions

The Department submitted two grant applications last week through the State's Eco-One Stop portal, totaling \$570,458, in coordination with the Harbors and Water and Tree Departments:

- State Street Landing & Tuckers Wharf Resiliency Project (CZM) – \$519,193 (Town match in-kind); advancing preferred alternative to 60% design
- Marblehead High School Tree Planting Project (Cooling Corridors) – \$51,265; includes planting 22 shade trees and procurement of a dedicated water trailer

CULTURAL COUNCIL. Interview/Appointment. Katherine Zuccala appeared before the Board seeking appointment to the Cultural Council. After review, motion made and seconded to appoint Katherine Zuccala to the Cultural Council with a term to expire in June 2029. All in favor.

PUBLIC HEARING. Licensing. Revocation Hearing. Shin Dynasty, 1 Atlantic Avenue. The Chair announced this is a continuation of the Public Hearing, opened on November 13, 2024, on the revocation of the Wine Malt Beverage License # 00042-RS-0656, Shin Dynasty, 1 Atlantic Avenue. Alexander Lewis appeared before the Board to report that he is waiting for the final 304 Inspection sign off and is currently getting staff onboard. The Chair recommended continuing the Public Hearing until April 22nd at which time, if Mr. Lewis submitted a completed 304 Inspection document, the Board will close the Public Hearing. Motion made and seconded to continue the public hearing on the revocation of the liquor license at 1 Atlantic Avenue to April 22, 2026. All in favor.

FY2027 BUDGET AND OVERRIDE PRESENTATION. The Town Administrator and Chief Financial Officer made a presentation giving an overview of the strategy developed to structure an override to address a significant budget gap in fiscal year 2027. A plan for two ballot questions was presented: one regarding municipal operating budget funding with three-tiered options (\$9M, \$12M, and \$15M over three years), and another regarding curbside trash and recycling fees. The town portion of the override details were reviewed and the tax impact calculations for different home values were discussed. The Board considered the order of presenting the ballot questions and the strategic balancing of override amounts across tiers, noting that staging the levy over time would save taxpayers money compared to a front-loaded approach. A favorable vote at Town meeting on Article 29 would authorize the Select Board to bring the override to the ballot in June, with the highest tier that receives majority support being approved.

After a lengthy review and discussion, the Chair opened the meeting for public comment. Residents expressed confusion about the voting process, particularly regarding how to vote for multiple tiers, and questioned whether the current format was too complex for average taxpayers to understand. The Select Board acknowledged these concerns and committed to holding public forums before the June 8th election to clarify the process and explain what's at stake with each tier.

Kate Haesche asked about the process and sought clarity on how voting on the tiered override works.

Kim Grad, Director, Abbot Public Library, sought clarification on the decisions on the positions the Town would restore and asked for a meeting to discuss.

Leigh Blander asked when the Select Board would be voting on the override with the Board stating they will vote after the School Committee takes their vote later this week.

Albert Jordan confused about trash fees and how they are applied.

Christine Nuccio asked how fees are established for multiple units in a building and encouraged the Board to use the median household estimates for the override.

Nick Ward criticized the Select Board for misrepresenting Marblehead's budget options and emphasized that new growth taxation should be considered alongside spending cuts and tax increases.

Jack Attridge asked to see what the estimate on residents' tax rate each year would be moving forward.

Sarah Fox believes the names associated with each tier are disingenuous at this point and more transparency is needed.

MEMORANDUM OF UNDERSTANDING. Fiscal 2027 Override Framework. The Chair made a presentation and the Board reviewed a Memorandum of Understanding (MOU) regarding the fiscal 2027 override framework, which includes commitments from the Select Board, School Committee, and Finance Committee to not propose additional general overrides until at least fiscal year 2030 if any of the three proposed tiers pass. The MOU outlines specific spending caps, annual reporting requirements, and a plan to build the stabilization fund to 5% of the budget, with detailed forecasting assumptions included for free cash and health insurance costs as well as revenue distribution between the town and schools, with specific attention to how services would be restored at different tiers. Select Board members sought clarification of what services would be lost at each tier level, particularly regarding positions that contribute to growth opportunities and funding. The group agreed that the three boards would vote on the proposal, starting with the School Committee the following night, and committed to providing clearer information about the implications of each tier option before the final vote. The Chair took public comment from the following residents on the proposed MOU: Albert Jordan/Kate Haesche / Christine Nuccio / Jack Attridge and Terri Tauro.

REVOLVING FUND ACCOUNTS. FY2027. Motion made and seconded to reauthorize the following Revolving Fund Accounts for Fiscal Year 2027 in accordance with Mass General Laws Chapter 44, Section 53E ½ in the amounts below:

Board of Health, commercial waste disposal - \$1,300,000.00

This motion prevails over the previous motion taken on February 11, 2026. All in favor.

2026 ANNUAL TOWN MEETING. Select Board Articles. The Board reviewed and discussed articles they have sponsored on the 2026 Warrant. Motion made and seconded to support the following articles on the 2026 Annual Town Warrant except those placed on Hold:

Article 3 – Consent Articles

- (a) Assume Liability
- (b) Accept Trust property - None
- (c) Lease Town Property – None
- (d) Contracts in Excess of Three Years
- (e) Financial Assistance for Conservation

Article 4 Amend Zoning Bylaw – 3A Multi-Family Overlay District

Article 6 Unpaid Funds in the amount of \$60,182.27

Article 7 Departmental Revolving Funds in the amount of \$4,205,300

Article 8 Purchase of Equipment of Several Departments in the amount of \$0

Article 9 Lease Purchase in the amount of \$524,067

Article 10 Capital Improvements for Public Buildings in the amount of \$0

Article 11 Walls and Fences in the amount of \$25,000

Article 12 Stormwater Construction in the amount of \$200,000.00

Article 13 Consent Articles, Water and Sewer

(a) Water Department Construction in the amount of \$2,400,000.00

(b) Sewer Department Construction in the amount of \$2,100,000.00

(c) Water and Sewer Commission Claims

Article 15 Proposed Reclassification and Pay Schedule (Administrative) at 3%.

Article 16 Proposed Reclassification and Pay Schedule (Traffic Supervisors) at 3%.

Article 17 Proposed Reclassification and Pay Schedule (Seasonal and Temporary) at 3%.

Article 18 Compensation Town Clerk at \$97,460.00

Article 19 Collective Bargaining (Fire) - TO BE DETERMINED

HOLD

Article 21 Essex North Shore Agricultural & Technical in the amount of \$749,920

HOLD

Article 23 Expense of Several Departments in the amount of \$122,762,030

Article 29 Supplemental Appropriation and Expenses of Several Departments at:

Tier 1- \$9 Million / Tier 2- \$12 Million / Tier 3-\$15 Million

HOLD

Article 31 Administrative Benefit Amendment - Indefinite Postponement

Article 33 Amend General Bylaws Part 1, Chapter 39 – Prohibition of Cryptocurrency

Automatic Teller Machines

Article 34 Dissolve Public Works Committee (adopted 3.19.70 ATM Article 20) HOLD

Article 36 Amend Certain Bylaws Related to the Department of Public Works

(housekeeping)

All in favor.

Articles on Hold. The Board reviewed the articles placed on hold as follows:

Article 19 Collective Bargaining (Fire). This Article will be voted on this article at the next Select Board Meeting.

Article 21 Essex North Shore Agricultural & Technical in the amount of \$749,920.

Mrs. Singer asked for clarification on the dollar amount and student numbers. Aleesha Benjamin, CFO, reviewed the process in determining these numbers and confirmed that these are final numbers. Motion made and seconded to support Article 21 Essex North Shore Agricultural & Technical in the amount of \$749,920. All in favor.

Article 29 Supplemental Appropriation and Expenses of Several Departments at:

Tier 1- \$9 million / Tier 2- \$12 million / Tier 3-\$15 million.

The Select Board will review and vote on this article at a future meeting after the School Committee votes.

Article 34 Dissolve Public Works Committee. The Board discussed this article. Mr. Zisson is not in favor of dissolving the Public Works Committee and supports making the changes to this committee as proposed in Article 35. Mr. Grader agrees that the Public Works Committee could be helpful, but he is concerned about the potential conflicts that may arise because the Town Administrator is the Board's designee and should be driving this process. The Board will revisit this article at a future meeting.

TEMPORARY PARKING BAN. Street Sweeping. Motion made and seconded to call an overnight parking ban to facilitate street sweeping of areas in Downtown, Old Town and the Shipyard Districts as submitted, for the following days and times:

Monday, April 20, 2026	12:01 a.m. – 7:00 a.m.
Tuesday, April 21, 2026	12:01 a.m. – 7:00 a.m.
Wednesday, April 22, 2026	12:01 a.m. – 7:00 a.m.
Thursday, April 23, 2026	12:01 a.m. – 7:00 a.m.
Friday, April 24, 2026	12:01 a.m. – 7:00 a.m.

On review of these dates the Board noted that this is school vacation week, and many residents may be away for the week making it difficult to find alternate parking for the week. Amy McHugh, DPW Director, was in attendance and said that moving this work to the following week could be accommodated.

Motion made and seconded to amend the prior motion for the Temporary Parking Ban dates to April 27 – May 1, 2026. All in favor.

LICENSING. 2026-2027. All Alcoholic Beverage License Seasonal Renewals.

Motion to renew the following All Alcoholic Seasonal Club License(s) subject to all taxes and fees to the Town being paid, receipt of all applicable departmental approvals, CORI approval and compliance with Chapter 304 of the Acts of 2004:

- Eastern Yacht Club, pool license, 42-44 Foster Street, Manager: Jared Chorney.

Moved by Mrs. Singer, seconded by Mr. Zisson. On a polled vote the Board voted as follows: Mr. Zisson, in favor; Mrs. Noonan, in favor; Mrs. Singer, in favor; Mr. Grader, in favor; Mr. Fox, in favor.

LICENSING. Local/Sunday Entertainment License. Dolphin Yacht Club. Motion made and seconded to renew the following Local/Sunday Entertainment license, subject to all taxes and fees to the Town being paid and approval from the Commonwealth's Department of Public Safety for Sunday Entertainment:

- Eastern Yacht Club, pool license, 42-44 Foster Street

All in favor.

CONSENT AGENDA ITEMS, GENERAL. Motion made and seconded to approve the following Consent Agenda Items subject to the usual rules, regulations, fees and receipt of the required Certificate of Insurance as required:

- **Abbot Hall, Marblehead School of Music, June 13, 2026**
- **Abbot Hall, National Prayer Day, May 7, 2026**, to ring the bells at Abbot Hall at 12:00 noon for 5 minutes and meet in the Select Board room for 10 minutes to pray and mediate
- **Abbot Hall, Marblehead Charter School, April 8, 2026**, student mock public meeting
- **Abbot Hall, Marblehead Harbor Rotary, Pops Concert, December 12, 2026**
- **Proclaim May 7, 2026, Marblehead Counseling 2nd Annual Community Champions Celebration**

All in favor.

CONTRACTS.

Contract 2023-003 Design and Permitting Bridge Replacement – Village Street

Motion made and seconded to approve Change Order No. 3, Contract 2023-003 Design and Permitting Bridge Replacement, between the Town and Greenman-Pedersen, Inc., in the amount of \$55,000, and to extend the contract term through December 31, 2026, and to authorize the Chair to execute the change order on behalf of the Board. All in favor.

LICENSING. One Day Liquor License(s). Coastal Marine / Cliff Street. Motion made to approve the requests for the following One-Day Liquor License(s) from:

- **Coastline Marine, 8 Sewall Street, May 2, 2026, 12:00 noon – 4:00 p.m.**
- **Stephen Decatur, 4 Cliff Street, April 25, 2026, 1:00 p.m. – 4:00 p.m.**

subject to the following conditions:

- Delivery of and receipt by the Licensing Authority of the required fee (\$50 each).
- Delivery of and receipt by the Licensing Authority of Proof that the alcohol will be purchased from an authorized source.

- Proof that the applicant can receive proper delivery; provide proper storage and disposal of all alcoholic beverages purchased all in accordance with the requirements of G. L. c. 138.
- Liquor Liability for events on Town owned property.
- No alcohol shall remain on premises of Town owned property overnight.
- Alcohol will be purchased from Harpoon Brewery, Merrimack Valley Distributors and to be determined.

Moved by Mr. Grader, seconded by Mrs. Singer. On a polled vote the Board voted as follows: Mrs. Noonan, in favor; Mrs. Singer, in favor; Mr. Grader, in favor; Mr. Zisson, in favor; Mr. Fox, in favor.

TASK FORCE AGAINST DISCRIMINATION. Letter of Interest. The Board received a letter of interest from Caleb Sidman as it relates to serving on the Task Force Against Discrimination, Student Representative. The Board will invite Caleb to a future meeting to interview and appoint.

SELECT BOARD ANNOUNCEMENTS.

Mr. Zisson attended the JJ Super Hero Day, sponsored by Make a Wish Foundation, noting it was a big success and he also thanked the Recreation and Parks Commission for the recent presentation he attended on Reynolds Field.

Mr. Fox announced that he supports the police enforcing the laws of Massachusetts, as well as our regulations, including social hosting laws, and that his focus is on making sure that the department gets the money needed to support them

Motion made and seconded to adjourn at 9:59 p.m. All in favor.

Kyle A. Wiley

Kyle A. Wiley
Administrative Aide

List of documents used: Katherine Zuccala resume / FY20 Budget/Override presentation / Draft MOU / BOH revolving Fund request / 2026 Select Board Town Meeting Articles / DPW request for Temporary Parking Ban / EYC Annual License Renewal / Mhead School of Music request for Abbot Hall / National Prayer Day request / Charter School Graduation request for Abbot Hall / Marblehead Harbor Rotary request for Abbot Hall / Counseling Center request for proclamation / Change Order No. 3 / One Day Liquor requests: Coastline Marine and Stephen Decatur / Lt of Interest TFAD, Caleb Sidman



TOWN OF MARBLEHEAD PROCUREMENT OFFICE

7 Widger Road
Marblehead, MA 01945

TO: Thatcher Kezer, Town Administrator
From: Allison Jenkins, Chief Procurement Officer
Date: August 25, 2026
Subject: Consent Agenda Items, Contracts

1. CONTRACT NO.: 27-01
CONTRACT NAME: Marine Float Services

SCOPE: Assist the Client with transportation engineering tasks related to their transportation network.

VENDOR: Marblehead Marine Construction, Inc.

TERMS: The initial term of the contract shall be one (1) year, with the option for the Town to renew the contract for two (2) additional one-year renewal terms. Each renewal shall be at the sole discretion of the Town and shall be subject to the availability of funds, satisfactory contractor performance, and any required approvals.

The Contractor shall have no right or expectation of renewal beyond the initial contract term or any subsequently exercised renewal term. No renewal shall be effective unless authorized in writing by the Town.

AMOUNT: The contract provides for \$131,797 for hauling services for Town-owned floats. Emergency services will be provided on an as-needed, on-call basis and will be billed at the hourly rates established in the awarded bid.

The contract also includes an estimated \$408,692 for hauling privately owned floats participating in the Town's winter float storage program. These services shall be paid directly by the participating private float owners. The Town shall have no payment obligation and shall not be responsible for any costs, fees, charges, or other expenses associated with services provided to privately owned floats.

FUNDING SOURCE: Harbormaster Account line Repair and Maintenance of Floats

ACCOUNT NUMBER: 64005005 524030

NOTES:

MOTION: **MOTION** to approve contract 27-01 between the Town and Marblehead Marine Construction, Inc., as presented, and authorize the Chair to sign on behalf of the Board.



Office of the
SELECT BOARD

ABBOT HALL
188 Washington Street
MARBLEHEAD, MASSACHUSETTS 01945

PD
850
1004

Application for a Special One-Day Liquor License

Applicant's Name:

Michael Lentz

Applicant's Address:

413 Essex St Swampscott MA 01907

Applicant's Phone #:

508-284-9001

Email: hello@shakenandserved.com

Organization Name/Address:

Shaken & Served

10 Garden St Danvers 01923

Date /Hours of Event

10/3/26 Service: 11:30AM-3PM

Description of Event:

Fall Fair at The Jeremiah Lee Mansion

The Applicant is



Nonprofit or not-for-profit

or



For Profit Date of Event:

Location of Event:

161 Washington St, Marblehead MA 01945

Number of Participants:

Public - 500 - 1000 estimated

License for:



All Alcoholic Beverages (Issuable only to a responsible manager of a nonprofit or not-for-profit organization)



Wine and Malt Beverages Only

Name of Licensed Supplier/ Distributor you will purchase from:

Kappy's

Address of Supplier/Distributor:

296 Main St Everett MA 02149

Fee: \$50.00 per day (make checks payable to "Town of Marblehead")

The Select Board advises each Applicant to seek liquor liability insurance in conjunction with the Special License, although such insurance is not **mandated unless your request is for a town owned building**. State law does require that the applicant purchase all alcoholic beverages from a licensed supplier (see list of licensed suppliers, this list is not inclusive). Purchases cannot be made from a package store and donations of alcoholic beverages cannot be accepted from anyone.

Applicants Signature:

[Signature]

Date:

8/20/26

Submit completed application along with payment and Liquor Liability (if required) to Select Board, Abbot Hall, 188 Washington Street, Marblehead, MA 01945 or email to wileyk@marblehead.org. Applications should be received at least 30 Days prior to the event as approval is required at a meeting of the Select Board.

Liquor License Rules and Regulations

For 1-Day Special Event Liquor License

The state's Alcoholic Beverages Control Commission allows for permits that authorize the sale of alcoholic beverages to the public at special events.

The Select Board may issue special licenses for the sale of wines and/or malt beverages to any enterprise however, special licenses for the sale of all alcoholic beverages may be issued to non-profit organizations only.

The Select Board cannot grant special licenses to:

- a. any person for more than a total of 30 days per calendar year,
- b. to any person that has an on-premises license application pending before it,
- c. any premises that has an alcoholic beverages license.

Special Licensees must purchase alcoholic beverages from a licensed supplier. For an updated list of licensed suppliers visit <https://www.mass.gov/media/1998476/download>. Special licensees CANNOT purchase alcoholic beverages from a package store and CANNOT accept donations of alcoholic beverages from anyone.

DO I NEED A SPECIAL ONE-DAY LIQUOR LICENSE?

A Special One-day License is necessary whenever money is changing hands:

- Either by a direct sale of alcoholic beverages.
- When tickets are sold to an event where alcoholic beverages will be consumed.
- When a caterer is supplying alcohol on which they will make a profit (indirect sale).

For example:

- A fundraising event at a public facility where people buy tickets or make a donation to attend DOES require a Special One-day License, even if the money exchanged is not used directly to pay for alcohol.
- Delivery of alcohol is considered to be a sale of alcohol—a caterer must obtain a Special One-day License when arranging for the delivery of alcohol on which they will make a profit

*The Select Board at its discretion may require other conditions including, but not limited to, TIPS certification and proof of insurance.

If you are unsure if your event will require a one-day liquor license, please contact:

Select Board's Office

781.631-0000

Or email Kyle Wiley at wileyk@marblehead.org

The above is not intended to be all inclusive. For more information visit <https://www.mass.gov/service-details/apply-for-a-special-license-or-permit-abcc>

Kyle Wiley

TsAc

From: brian rooney <rooneybrianrooney@gmail.com>
Sent: Friday, August 14, 2026 1:46 PM
To: Kyle Wiley
Subject: [EXTERNAL] - Interested in joining Traffic Safety Advisory Committee

****WARNING**** This email originates from a personal e-mail account and may attempt to impersonate personnel or deliver suspicious or malicious content. Please take care if you proceed.

Kyle hope all is well. I'd like to express my interest in joining this committee if there's any vacancies. Below is a short cover letter/bio for some background. Apologies I don't have a resume to include but I haven't updated it since I took my current job 13 years ago. Thanks and my cell number and address are below.

I am a 38 year old dad of three young kids aged between 2 and 7. Born and raised in Ireland I moved to Boston in 2009, Swampscott in 2018, and Marblehead in 2022. I have a bachelor's degree in accounting and masters in business management, and currently work in real estate finance for a company in Boston. Many of my clients are investors or developers so I'm well used to reading traffic studies and seeing the problems/solutions from other communities.

Where I think I can add value to the TSAC is seeing ideas and solutions from other communities. I've already been communicating with the MBTA and our local state rep's about a bus route that commuters would actually use, and hopefully the Lynnway bus lanes will accelerate that concept. One observation I have from the outside is I don't think Marblehead needs to spend a ton of money to improve traffic and safety. There's a huge opportunity to better utilize the resources we have and just be more efficient, and with that can make incremental improvements to road safety for all users.

Brian Rooney
14 Pilgrim Road
(617) 905 0420