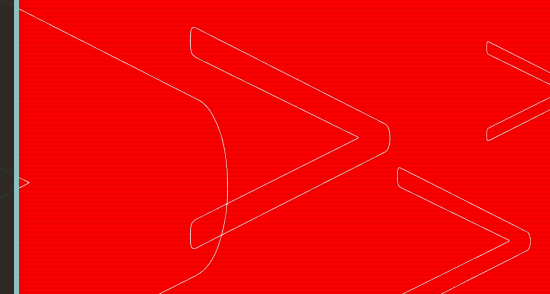
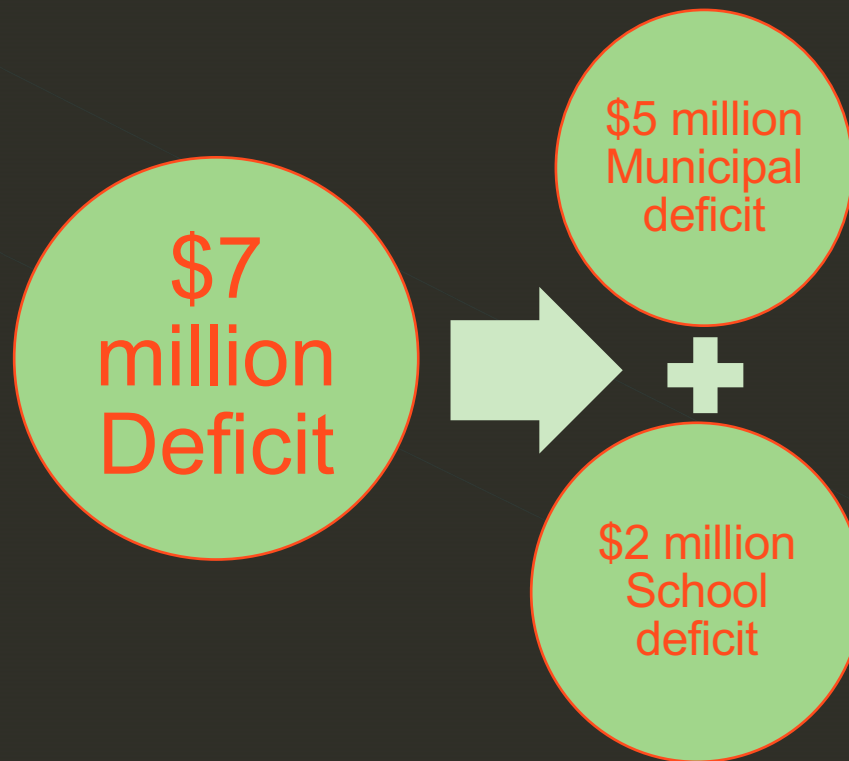


# Budget Process

- Summary



Where Did The Process Start ?  
After State of The Town



# Breakdown Of Scenario "A"

Total Cuts of Approximately \$5 million

**Town Expenses Presented at State of Town: \$53,340,437**

## Feb Adjustments via Dep. Meetings

General Government	117,000
Public Safety	4,000
Public Works and Facilities	43,000
Other General Government	(757,000)
<b>TOTAL</b>	<b>(593,000)</b>

## Cuts from Budget (not asking in override)

GENERAL GOVT TOTAL	(381,000)
PUBLIC SAFETY TOTAL	(40,000)
PUBLIC WORKS AND FACILITIES TOTAL	(133,000)
HUMAN SERVICES TOTAL	(62,000)
CULTURE AND RECREATION TOTAL	(22,000)
OTHER GENERAL GOVT TOTAL	(358,000)
<b>TOTAL</b>	<b>(996,000)</b>

## Cuts from Budget (override)

GENERAL GOVT TOTAL	(868,000)
PUBLIC SAFETY TOTAL	(131,000)
HUMAN SERVICES TOTAL	(464,000)
CULTURE AND RECREATION	(2,602,000)
PUBLIC WORKS AND FACILITIES TOAL	(780,000)
<b>TOTAL</b>	<b>(4,845,000)</b>

## Final Adjustment

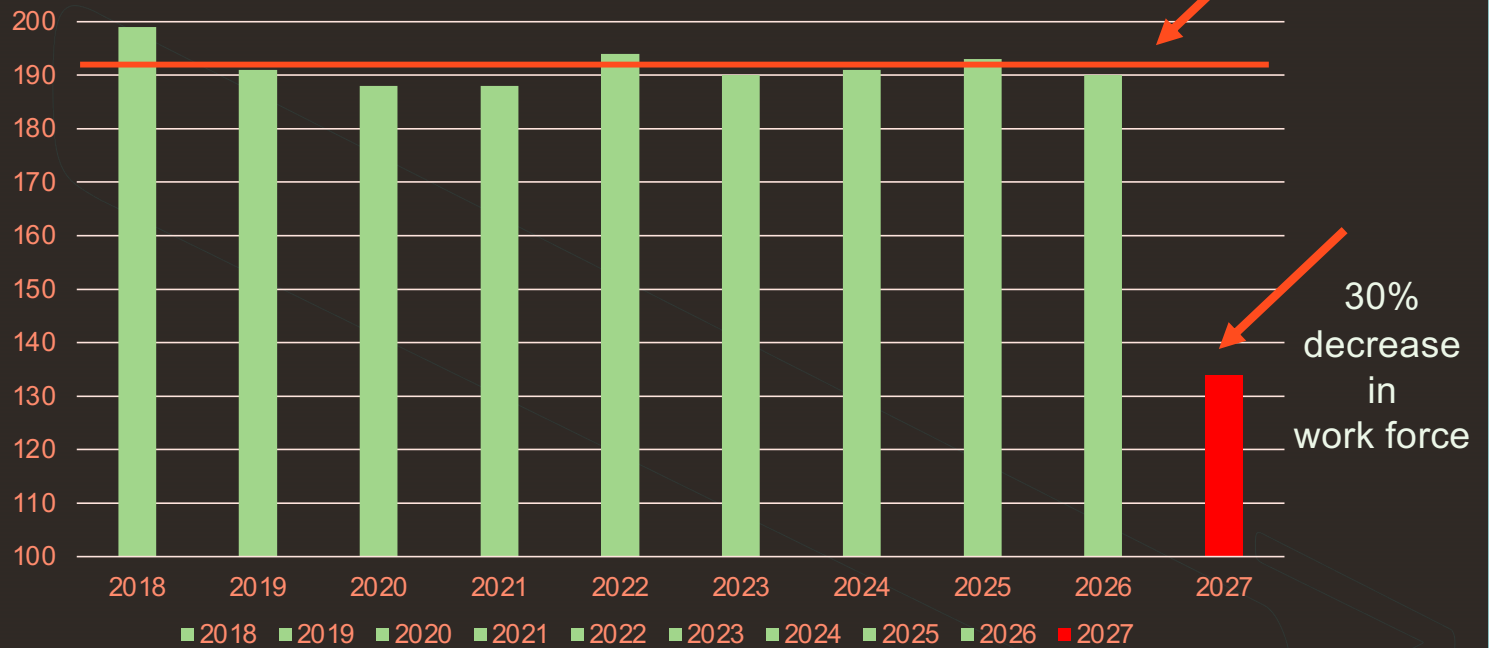
Unemployment	465,000
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**Total Townside Budget: \$47,373,000**

# Town Employees By Year

From Scenario "A" Last Week

Average through 2026



Reduction of 56 Town Employees

# Reductions Considered Under this Scenario

Department	Effect
Public Safety	1 Police Officer, 1 vacant Firefighter position
Council on Aging	Full Shut Down
Abbot Library	Full Shut Down
Rec & Park	Full Shut Down
Community Development	Full Shut Down Except Town Planner
Cemetery	Majority Shut Down

# Considering Reduction of School Funding by \$1.5 million

## Health Insurance and employees benefit costs are budgeted on Town Side

- FY2027 includes a significant increase in benefit costs, which initially appears a Town budget increase.
- Benefit cost increases were allocated proportionally based on the number of Town vs. School employees.

## School Share of Benefit Cost Increase

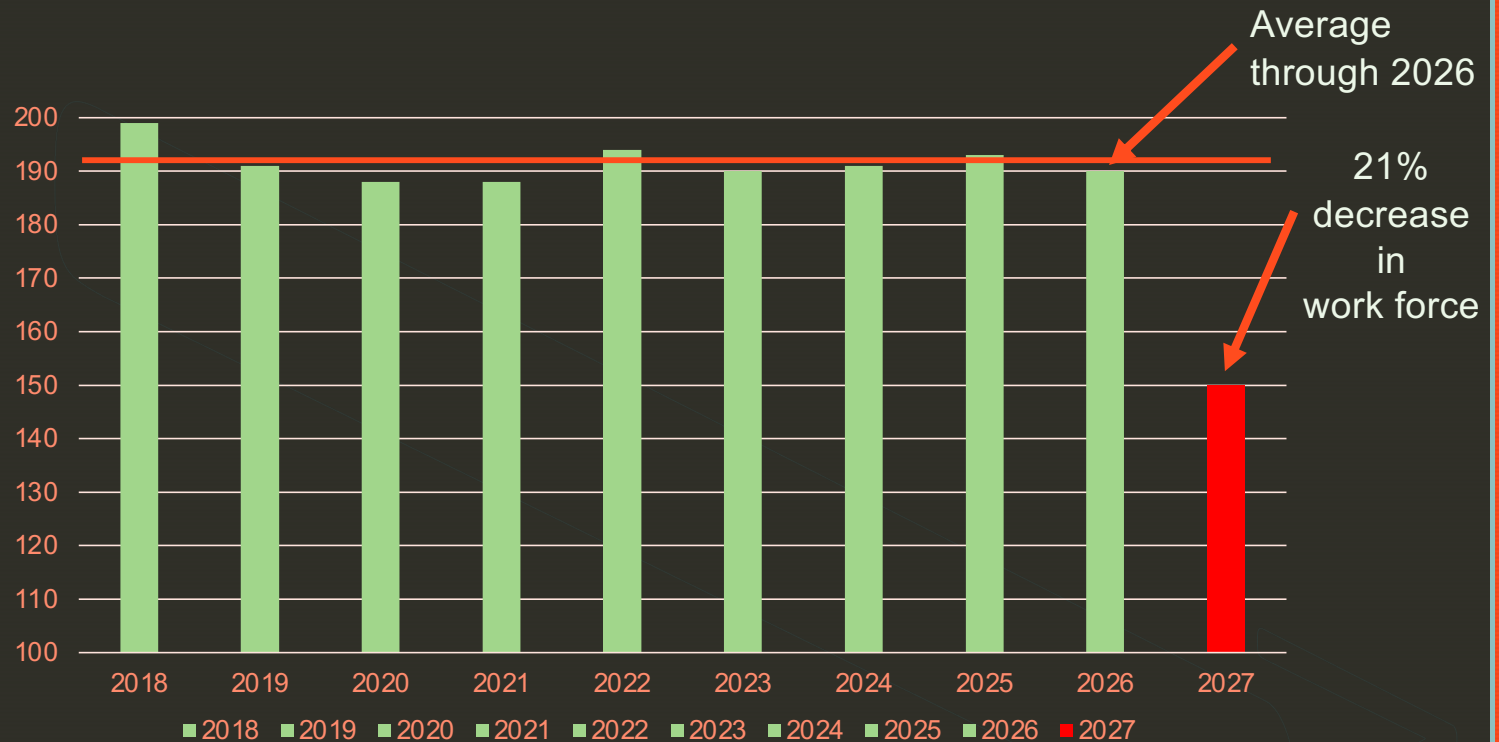
- A reduction of approximately \$1.5 million is needed to align the school budget with its share of benefit cost increases.
- Schools have already reduced their FY2027 budget to level fund operations

# Municipal Budget

With Schools Reducing \$1.5 million

Department	Prior Reduction	New Reduction	Net Add Back
GENERAL GOVT TOTAL	(868,000)	(664,000)	204,000
PUBLIC SAFETY TOTAL	(131,000)	(131,000)	
HUMAN SERVICES TOTAL	(464,000)	(464,000)	
CULTURE AND RECREATION	(2,602,000)	(1,602,000)	1,000,000
PUBLIC WORKS AND FACILITIES TOTAL	(780,000)	(484,000)	296,000
			<b>1,500,000</b>

# Town Employees By Year Reduction of \$1.5 Million to Schools



Reduction of 40 Town Employees

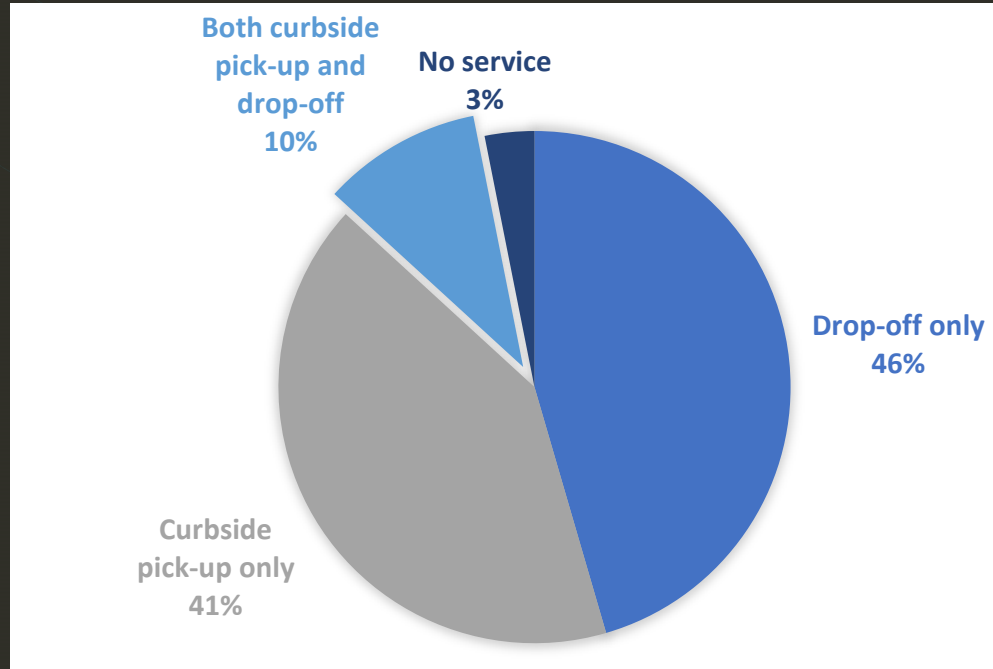


# Trash Pickup Moved to Fee Based Considerations



# Types of Municipal Waste and Recycling Services

Marblehead is among the 10% of towns in MA that offer both drop-off and curbside pick-up of trash and recycling.



Source: MassDEP Municipal Solid Waste & Recycling Survey, 2024.

# Types of Municipal Waste and Recycling Services

- Examples of towns that have transfer stations and do not provide curbside pick-up services include:
  - Hingham
  - Sudbury
  - Wayland
  - Wellesley
  - Weston
  - Winchester
- Residents in these towns either take their trash to the town's transfer station themselves or pay privately for curbside pick-up services.

*Source: MassDEP Municipal Solid Waste & Recycling Survey, 2024.*

# Sources of Funding

Across the state, municipal waste and recycling services are typically funded by a combination of:

- Property taxes
- Annual fees
- Pay as You Throw (PAYT) revenue
- Transfer station access fees
- Per-visit fees

47% of towns in MA have implemented PAYT program as a revenue source.

*Source: MassDEP Municipal Solid Waste & Recycling Survey, 2024.*

## Sources of Funding

	%
Property taxes and PAYT/SMART revenue	26%
Property taxes only	20%
Property taxes and annual fees	16%
PAYT/SMART revenue only	8%
Annual fees only	8%
Annual fees and PAYT/SMART revenue	8%
Property taxes and access/per visit fees	6%
Transfer station access/per visit fees only	5%
No service/funding not disclosed	4%
Total towns reporting	100%

Source: MassDEP Municipal Solid Waste & Recycling Survey, 2024.

## Towns with Annual Fees

- For municipalities that charge residents an annual fee for waste and recycling services (and do not offset costs with revenue from PAYT programs), the average annual fee is \$238.74.
- Examples of towns that charge residents an annual fee:

Beverly	\$100.00
Concord *	\$490.00
Danvers	\$200.00
Lynn	\$108.00
Melrose	\$432.00
Nahant	\$414.00
Salem *	\$262.32
Winthrop	\$160.00

*\* Towns that also receive revenue from PAYT programs.*

*Source: MassDEP Municipal Solid Waste & Recycling Survey, 2024.*



# Marblehead Annual Fee

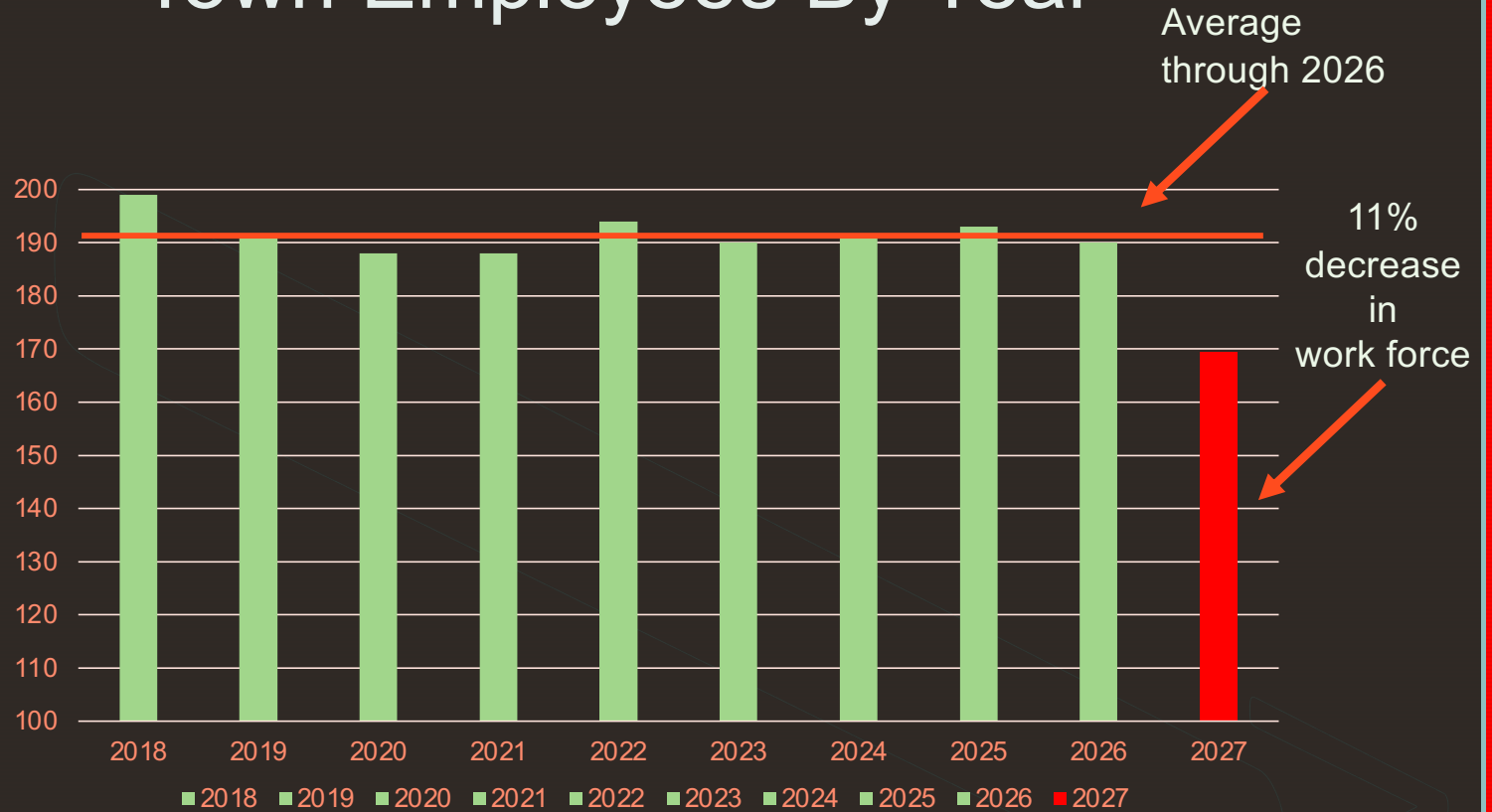
- Costs of \$2,037,184 shifted into a fee include:
  - Curbside trash collection
  - Trash disposal
  - Recycling services
- Based on approximately 8,000 households, the calculation was:  $\$2,037,184 \div 8,000 \text{ households} = \$254.64 \text{ per household per year} (\$21.22 \text{ per month})$ .
- This amount does not include Town or School staff costs, employee benefits, or other operating expenses associated with solid waste operations.
- Other fee adjustments would be made for discounts to residents who qualify for tax exemptions and an opt-out option. The above calculations are estimates.
- Final costs would be determined by the Board of Health.

# Municipal Budget

With Schools Reducing \$1.5 million  
&  
Curbside Pickup and Disposal Fees Moved to Fee Based (\$2,037,000)

Department	Prior Reduction (after school reduction)	New Reduction	Net Add Back
GENERAL GOVT TOTAL	(664,000)	(361,000)	303,000
PUBLIC SAFETY TOTAL	(131,000)	(66,000)	65,000
HUMAN SERVICES TOTAL	(464,000)	(77,000)	387,000
CULTURE AND RECREATION	(1,602,000)	(744,000)	858,000
PUBLIC WORKS AND FACILITIES TOAL	(484,000)	(60,000)	424,000
			<b>2,037,000</b>

# Town Employees By Year

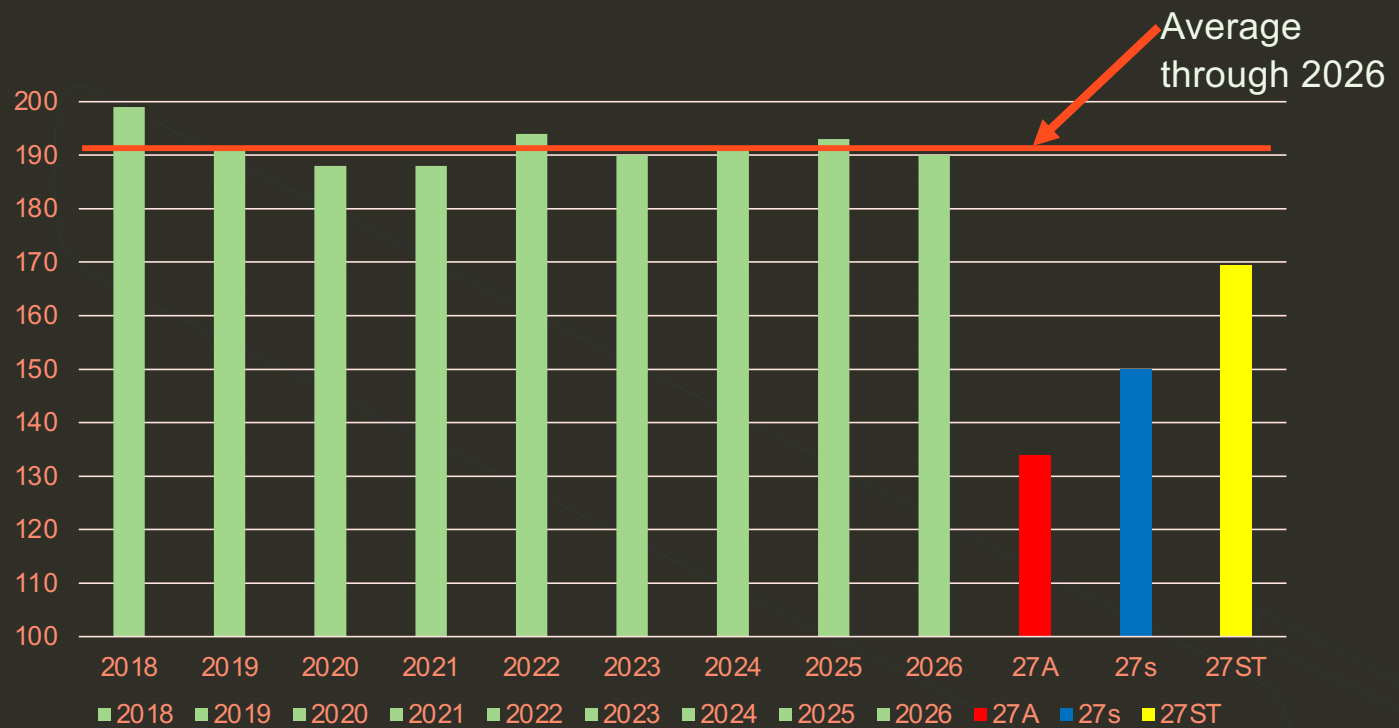


2027 Budget Cuts 20.5 Town Workers

## Effects on Marblehead of Cuts

Department	Effect
Town Clerk office	Reduced Service
Finance Department	Loss of position
Police	Potential loss of SRO
Library	Board has stated that library will close 12/1/2025
Rec and Parks	No public trash pick up at all town trash barrels (157)
Town Custodian	Reduced availability for meetings and less upkeep
DPW	Rail Trail Maintenance At Risk (clear cutting and tree removal) - \$60,000 removed from asphalt for pot holes. Need to pay for this out of revolving fund. Not sustainable
Counsel on Aging	Reduced services
Community Development	Limits grant writing, money for public spaces, coordination on projects,

# Summary Comparison of Options



27A shows Scenario A, 27S is with school reduction only, and 27ST is Scenario B (school and trash fee)