

COMMONWEALTH OF MASSACHUSETTS

ESSEX, ss.

SUPERIOR COURT
CIVIL ACTION
No. 2477CV01182

COMMONWEALTH EMPLOYMENT RELATIONS BOARD

vs.

MARBLEHEAD EDUCATION ASSOCIATION & others¹

ORDER ON EMERGENCY MOTION FOR TEMPORARY RESTRAINING ORDER
AND/OR PRELIMINARY INJUNCTION

Commonwealth Employment Relations Board’s (“CERB”) Emergency Motion to Amend the Complaint (Paper No. 16) was heard and allowed on November 25, 2025, when counsel for all parties were present and presented oral arguments. In the Verified Amended Complaint for Injunctive Relief (“Verified Amended Complaint”), four new defendants, Jonathan Heller, Sally Shevory, Hannah Hood, and Alison Carey (collectively, the “individual defendants”), were added as parties, after CERB ruled and ordered that the individual defendants are engaging in a strike in violation of G. L. c. 150E, § 9A(a).

Presently before the court is CERB’s Emergency Motion for Temporary Restraining Order and/or Preliminary Injunction (“Emergency Motion for TRO and/or Preliminary Injunction”) (Paper No. 17). After hearing, review of the CERB’s submission, and consideration of the applicable standard for the equitable relief sought, the Emergency Motion for TRO and/or Preliminary Injunction is **ALLOWED**, insofar as it seeks an emergency TRO. The court will issue a short order of notice and the hearing on the motion for preliminary injunction shall be scheduled on an expedited basis.

¹ Jonathan Heller, Sally Shevory, Hannah Hood, and Alison Carey, in their individual capacities

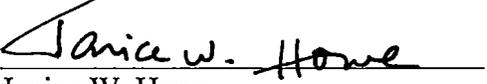
The court **ORDERS** the following:

1. It is **ORDERED** that Jonathan Heller, Sally Shevory, Hannah Hood, and Alison Carey, in their individual capacities, shall immediately cease and desist from engaging or threatening to engage in a strike or work stoppage, slowdown, or other withholding of services, and shall immediately return to their assigned work locations on Tuesday, November 26, 2024, and every scheduled workday thereafter.
2. If Jonathan Heller, Sally Shevory, Hannah Hood, or Alison Carey is unable to comply with paragraph 1, due to a medical condition, he/she shall provide confirmatory documentation from a medical provider.
3. It is **ORDERED** that Jonathan Heller, Sally Shevory, Hannah Hood, and Alison Carey shall report directly to the Superintendent at their regularly schedule work hours on Tuesday, November 26, 2024, and every scheduled workday thereafter to determine their assigned work locations, if the schools are closed to students due to an ongoing strike by the Marblehead Education Association.
4. It is **ORDERED** that Jonathan Heller, Sally Shevory, Hannah Hood, and Alison Carey shall appear as required by CERB for a proceeding to determine compliance with this order and the Interim Order of CERB. Notice of the hearing shall be sent to the individual defendants by CERB.
5. If Jonathan Heller, Sally Shevory, Hannah Hood, and/or Alison Carey fail to comply with this order or the Interim Order of CERB, upon motion of any party, the court will hold a hearing without delay.

6. The Department of Labor Relations shall retain jurisdiction of this matter to set further requirements as appropriate.

Dated: November 25, 2024

SO ORDERED.

A handwritten signature in black ink that reads "Janice W. Howe". The signature is written in a cursive style and is positioned above a horizontal line.

Janice W. Howe
Justice of the Superior Court